

Government of West Bengal
Industry, Commerce & Enterprises Department
4, Abanindranath Tagore Sarani, Kolkata – 16.
Establishment Branch, Ph-033-40944245

ISSUED

No. 816-CI/O/ESTT/GEN-MIS/073/13

Date:12.06.2025

RESOLUTION

In compliance of direction of the Hon'ble Supreme Court of India under its judgement dated 13.08.1997 in the W.P.(Criminal) No.s-667 of 1992 in the matter of Vishakha & Ors., Petitioners-Vs.-State of Rajasthan & Ors., Respondents and in observation of guidelines and norms prescribed therein a Complaint Committee was reconstituted under this Department Resolution No. 1958-CI/O/ESTT/GEN-MIS/073/13, dated: 09.12.2024.

In continuation of above Resolution and in pursuance of Sexual Harassment of Women at Work place(Prevention, Prohibition and Redressal) Act, 2013, for effective functioning of the Complaints Committee, the state Government in this Department hereby decides to reconstitute the said Complaint Committee again for prevention and redressal of the incident of sexual harassment of women at the Departmental level consisting of following persons:

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| 1. Smt. Sumita Bagchi, IAS, Special Commissioner, Deptt. of IC&E | - Chairperson |
| 2. Smt. Sonali Dutta Ray, WBCS(Exe.), Special Secretary, Deptt. of IC&E | - Member |
| 3. Shri Basab Banerjee, WBCS(Exe.), Special Secretary, Deptt. of IC&E | - Member |
| 4. Smt. Mahua Das, WBCS(Exe.), Joint Secretary, Deptt. of IC&E | - Convenor |
| 5. Shri Tushar Kanti Das, WBSS, Additional Secretary, Deptt. of IC&E | - Member |
| 6. Shiekh Rajib Akhtar, WBSS, Registrar, Deptt. of IC&E | - -Do- |
| 7. Smt. Sharmistha Sarkar (Paul), Section Officer, Deptt. of IC&E | - -Do- |
| 8. Smt. Mandira Chakraborty, UDA(Mines Br.), Deptt. of IC&E | - -Do- |
| 9. Smt. Sunanda Saha, UDA(Accounts Br.), Deptt. of IC&E | - -Do- |
| 10. Smt. Bhaswati Samanta, UDA(Estt. Br.), Deptt. of IC&E | - -Do- |
| 11. Smt. Dipanwita Mukhopadhyay, Peon(Gr.-I)(Mines Br.), Deptt. of IC&E | - -Do- |
| 12. Smt. Dipta Dasgupta, Hony. Joint Secretary, All Bengal Women's Union | - -Do- |

The re-constituted committee shall make an annual report and submit the same to the Principal Secretary, Deptt. of IC&E, Govt. of West Bengal on the complaints lodged and action taken in this regard.

Ordered that the Resolution be published in the Calcutta Gazette for general information.

Sd/-

Special Secretary to the
Govt. of West Bengal

No. 816/1(13) -CI/O/ESTT/GEN-MIS/073/13

Date:12.06.2025

Copy forwarded for information to:

1. Special Commissioner, W & CD & SW Department, Bikash Bhawan, North Block, 10th Floor, Salt Lake, Kolkata-700091.
2. Smt. Sumita Bagchi, IAS, Special Commissioner, Deptt. of IC&E.
3. Special Secretary, Home & Hill Affairs Department, Govt. of west Bengal, Nabanna, Howrah-711102.
4. Shri Biswanath Chakraborty, WBCS(Exe.), Special Secretary(Estt. Br.), Deptt. Of IC&E.
5. Smt. Sonali Dutta Ray, WBCS(Exe.), Special Secretary, Deptt. of IC&E.
6. Shri Basab Banerjee, WBCS(Exe.), Special Secretary, Deptt. of IC&E.
7. Smt. Mahua Das, WBCS(Exe.), Joint Secretary, Deptt. of IC&E.
8. Shri Tushar Kanti Das, WBSS, Additional Secretary, Deptt. of IC&E.
9. OSD to Hon'ble MIC, Deptt. of IC&E.
10. Sr. P.A. to Pr. Secretary of this Deptt.
11. The Deputy Secretary, P&S Branch. He is requested to kindly make arrangement to publish the above resolution in the extraordinary issue of the Calcutta Gazette.
12., member of the committee.
13. Office Copy.


Deputy Secretary to the
Govt. of West Bengal